



## Scope of Work and Fee Estimate

**To:** Stephanie Bertoux, Executive Director,  
San Antonio Basin Groundwater Sustainability Agency

**From:** Michael McAlpin and Dave O'Rourke, GSI Water Solutions, Inc.

**Date:** January 16, 2026

**RE:** Barka Slough Area Well Access Trails Vegetation Trimming and Oversight

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GSI Water Solutions, Inc. (GSI), is pleased to present this scope of work and fee estimate for planning and providing oversight of vegetation trimming for the San Antonio Basin Groundwater Sustainability Agency (SABGSA). Vegetation trimming is proposed along the access trails to wells included in the San Antonio Creek Valley Groundwater Basin (Basin) Groundwater Level Monitoring Network (Monitoring Network) near Barka Slough (Slough). GSI has developed this proposal based on recommendations included in the Basin's fourth quarter of 2025 (4Q2025) Quarterly Groundwater Level Monitoring Technical Memorandum and at the request of Ms. Bertoux in an email dated January 9, 2026.

Vegetation along access trails to monitoring wells included in the Basin Monitoring Network, specifically on Vandenberg Space Force Base (VSFB) property near the Slough, becomes overgrown and needs to be trimmed to access the monitoring wells. Access trails to nine wells (see orange highlighted wells in attached Figure 1), totaling approximately 3,230 feet, are proposed for vegetation trimming. In general, vegetation to be trimmed consists of coyote bush, poison oak, and bull rush.

### Scope of Work

SABGSA's legal counsel has determined this scope of work classifies as prevailing wage. GSI understands the contractors would contract directly with GSI. GSI's scope of work and cost estimate described herein for the vegetation trimming includes the request and retrieval of an updated cost estimate from Cut & Clean Landscaping (C&C), scheduling/coordinating fieldwork, and conducting oversight of the vegetation trimming. C&C was contracted to perform this scope of work for the previous five rounds of vegetation trimming (February 2023, September 2023, August 2024, January 2025, and September 2025). C&C is familiar with the scope of work and has active VSFB clearance to access and perform the work on VSFB property. These services would be performed at the specific direction of the SABGSA Executive Director in accordance with the terms of GSI's Master Services Agreement with the SABGSA. These services would be performed on a time and materials basis that will not exceed the authorized budget without written approval by the SABGSA Executive Director.

## General Assumptions

- C&C's scope of work will be completed in one day.
- There will be no delay of work caused by unforeseen circumstances (e.g., access issues, inclement weather, or biological encounters).

## Fee Estimate

GSI's proposed fee to complete the tasks on a time-and-materials basis is **\$10,000**. The proposed budget is based on GSI's 2026 fee schedule (attached). The rates included in the 2026 fee schedule are valid through the 2026 calendar year and are subject to change thereafter. This budget will not be exceeded without the SABGSA's prior approval.

Tasks	Labor Hours	Labor Cost	Outside Services	Direct Expenses	Total
Task 1 – Planning, Contractor Updated Scope of Work, and Scheduling	6	\$1,110	\$0	\$0	\$1,110
Task 2 - Vegetation Trimming and Oversight	12	\$1,890	\$6,876	\$124	\$8,890
Project Totals	18	\$3,000	\$6,876	\$124	\$10,000

**Note:**

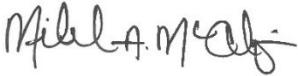
<sup>1</sup> Cut and Clean Landscape Services, Inc. quote attached. The price shown includes a 10 percent subcontractor markup.

## Schedule

The scheduling of this work is dependent on contractor availability and will be scheduled prior to bird nesting season (approximately February 1, 2026).

We thank you for your consideration of this proposal and allowing GSI to continue to serve the interests of the SABGSA. Please contact us if you have any questions.

Sincerely,  
GSI Water Solutions, Inc.

  
Michael McAlpin, PG  
Senior Managing Hydrogeologist

  
Dave O'Rourke, PG, CHG, PE  
Principal Hydrogeologist

## Approval

You may indicate your approval of this proposal by signing on the space provided below.

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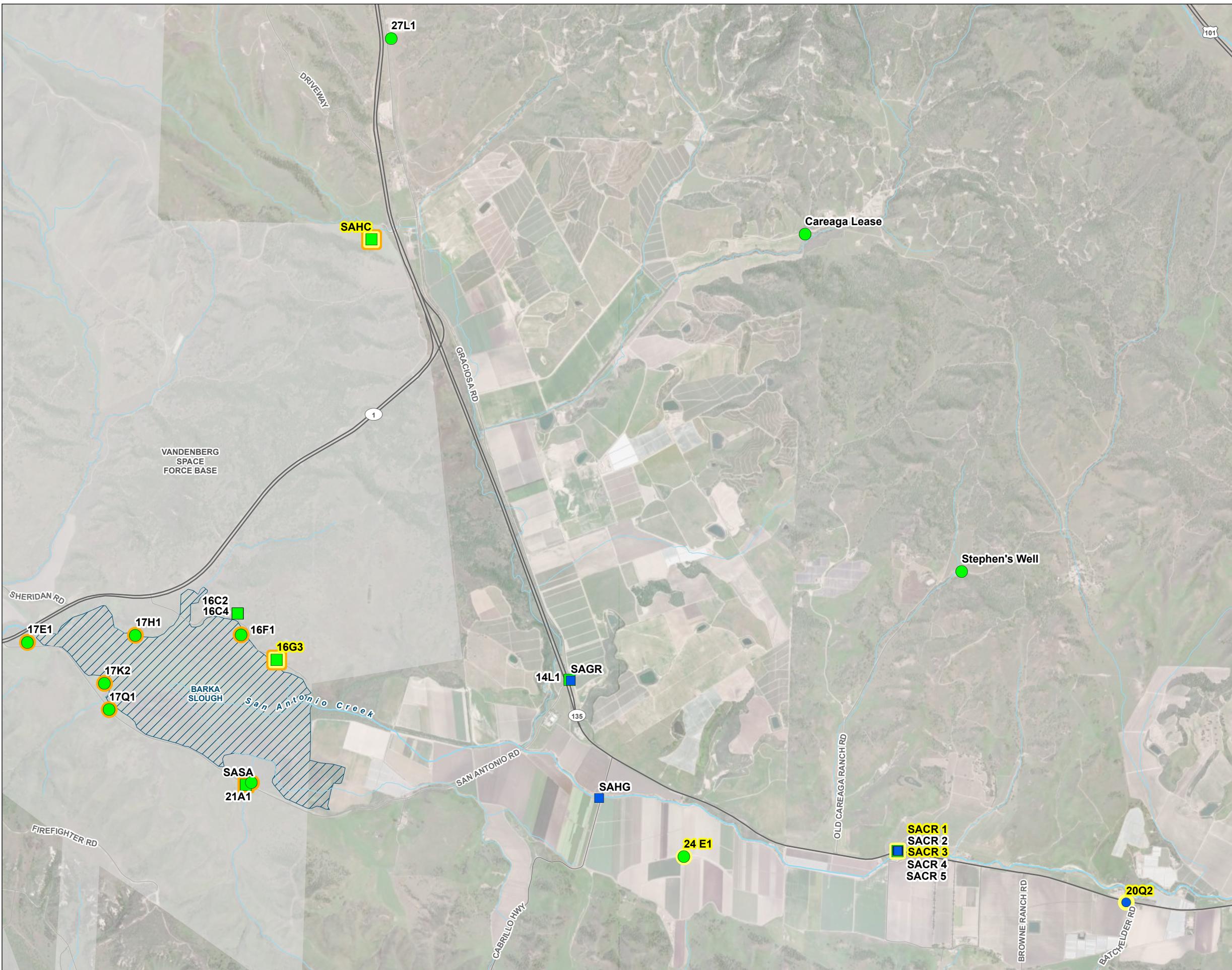
Approved by

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Date

**FIGURE 1**

**Wells Located in the Western Portion of the San Antonio Creek Valley Groundwater Basin**



Date: June 26, 2025  
Data Sources: BLM, ESRI, ODOT, USGS, Imagery (2022)



CUT & CLEAN LANDSCAPE  
SERVICES, INC.

758 Calle Plano  
Camarillo, CA. 93012

info@cutncleanlandscapes.com

**Estimate**

Date	Estimate #
1/16/2026	479

Name / Address

GSI Water Solutions Inc  
Michael McAlpin  
Vandenberg Space Force Base  
Lompoc, CA 93436

Project

Description

Total

\*\*\*\*SCOPE OF WORK\*\*\*\*

-Grubbing pathways at 9 sites  
-Create a pathway from San Antonio Creek Road East to Well Heads as shown by customer.  
Location-San Antonio Road East - Barka Slough, Vandenberg Space Force Base

Laborers / Operator, Foreman

6,250.48

Notes - Any work stoppage orders from customer or Base personnel, will be billed at a 2 hour minimum of \$85.47 labor rate per crew member.

- Cut & Clean will not be responsible for any Biological Concerns. GSI representative will monitor any biological concerns

Accepted by:

Name & Date:

**Total**

\$6,250.48



## 2026 GSI Fee Schedule

Labor Category	Hourly Rate
<b>Technical Professionals</b>	
Principal II	\$300 – \$370
Principal I	\$275 – \$330
Senior Managing II	\$245 – \$315
Senior Managing I	\$220 – \$255
Managing II	\$190 – \$225
Managing I	\$180 – \$210
Senior Project II	\$170 – \$200
Senior Project I	\$160 – \$190
Project II	\$150 – \$180
Project I	\$140 – \$170
Staff II	\$130 – \$160
Staff I	\$120 – \$150
<b>Other Services</b>	
GIS/Graphics/Database	\$130 – \$185
Editor/Documents	\$130 – \$160
Administration	\$95 – \$130

The hourly rate for trial preparation and expert witness testimony is 1.5 times the standard billing rate shown above.

### Expenses

- **Mileage:** IRS authorized rate/mile plus 10 percent markup
- **Direct expenses and outside services:** Cost plus 10 percent markup
- **Enterprise GIS:** \$100 per month for the duration of use

*\*Hourly rates are subject to annual increases on the contract anniversary date.*