



February 11, 2026

Stephanie Bertoux
Executive Director
San Antonio Basin Groundwater Sustainability Agency
930A Nysted Drive
Solvang, CA 93463

Dear Ms. Bertoux:

GSI Water Solutions, Inc. (GSI) is submitting this Change Order (No. 1) to the existing On-Call Services for Fiscal Year 2025-2026 scope of work dated July 8, 2025. As of January 2026 (Invoice No. 0748.025-7), the initial approved budget of \$20,000 is nearly exhausted. As stated in the July 2025 scope of work, if the initial authorized budget is spent prior to the end of the fiscal year, GSI, at the direction of the San Antonio Basin Groundwater Sustainability Agency's (SABGSA) Executive Director, will submit a change order request to the SABGSA up to the remaining budgeted amount.¹ Therefore, GSI is requesting an additional \$20,000 to continue to support the SABGSA by providing as needed hydrogeological services. GSI will provide services associated with the implementation of the San Antonio Creek Valley Groundwater Basin (Basin) Groundwater Sustainability Plan (GSP) and other activities that are requested by the SABGSA and the Executive Director. GSI anticipates on-call services may include:

- Hosting, managing, and expanding the DMS,
- Assisting with implementation of the well metering program,
- Collaborate with Central Coast Water Quality Preservation, Inc. to share existing Irrigated Lands Regulatory Program well information,
- Planning for Barka Slough vegetation trimming,
- Review and propose potential replacement RMS wells,
- Planning the wellhead reference point elevation surveys,
- Review of DWR AEM survey data,
- Review USGS/VSFBS/SBWA Barka Slough Study,
- Review of USGS SACIM,
- Update HCM based on DWR AEM and USGS SACIM,
- Assisting the SABGSA with any grant writing to pursue funds for GSP implementation,
- Ongoing coordination and consultation with the SABGSA,
- Assistance with SABGSA budgeting and project planning,

¹ GSI understands a total of \$40,000 has been allocated in the SABGSA 2025-2026 fiscal year budget for hydrogeological on-call services.

- Attendance at stakeholder, Board of Directors, and Advisory Committee meetings at the request of the Executive Director,
- Other services and meeting attendance, as needed, at the request of SABGSA.

These services would continue to be performed at the specific direction of the Executive Director. GSI will perform the work on a time and materials basis in accordance with GSI's 2026 fee schedule (Attachment A). The proposed Change Order budget will not be exceeded without the written approval of the Executive Director. On a monthly basis, GSI will provide a summary of activities that were performed that month with the associated cost. GSI understands that the Executive Director may re-prioritize requested services depending on what is needed at the time.

We thank you for your consideration of this Change Order and allowing GSI the opportunity to continue to serve the interests of the SABGSA.

Sincerely,
GSI Water Solutions, Inc.



Michael McAlpin, PG
Senior Managing Hydrogeologist



David O'Rourke, PG, CHg, PE
Principal Hydrogeologist

Approval

You may indicate your approval of this proposal by signing on the space provided below.

Approved by

Date



2026 GSI Fee Schedule

Labor Category	Hourly Rate
Technical Professionals	
Principal II	\$300 – \$370
Principal I	\$275 – \$330
Senior Managing II	\$245 – \$315
Senior Managing I	\$220 – \$255
Managing II	\$190 – \$225
Managing I	\$180 – \$210
Senior Project II	\$170 – \$200
Senior Project I	\$160 – \$190
Project II	\$150 – \$180
Project I	\$140 – \$170
Staff II	\$130 – \$160
Staff I	\$120 – \$150
Other Services	
GIS/Graphics/Database	\$130 – \$185
Editor/Documents	\$130 – \$160
Administration	\$95 – \$130

The hourly rate for trial preparation and expert witness testimony is 1.5 times the standard billing rate shown above.

Expenses

- **Mileage:** IRS authorized rate/mile plus 10 percent markup
- **Direct expenses and outside services:** Cost plus 10 percent markup
- **Enterprise GIS:** \$100 per month for the duration of use

**Hourly rates are subject to annual increases on the contract anniversary date.*